



Training Programmes for CoES staff

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2 November 2011

REACT meeting

Main objectives of the training

- Introduction course on Disaster Risk Management (Protection of population and territory from emergency situations) Primary level course for staff/officers of beginning level.
- Disaster Risk Management (Protection of population and territory from emergency situations) Advanced level course for staff/officers with three years of working experience (Level II)

Training: General principles

- The content of trainings is based on experience from Tajikistan and includes knowledge and experience of Tajik experts;
- Interactive method of teachings were used trainers and facilitators working in the Republican Learning Center of CoES;
- For conducting the first pilot trainings, employees of CoEs from regional headquarters were invited and each training was attended by 24 participants;
- Upon the end of the training all participants underwent written tests and were awarded with certificate of participation ;

ORIENTATION COURSE ON EMERGENCY SITUATIONS (LEVEL I):

- **TARGET AUDIENCE:** target audience for this pilot course on Disaster Risk Management (DRM) were the newly recruited officers without any experience of working with CoES and CD and had no knowledge of DRM
- **OBJECTIVES OF THE COURSE:** To provide the newly recruited officers and civilians, who are professionally dealing with issues related with DRM, with knowledge related with DRM and also with information about the role, functions and structure of CoES and CD, which will help them to adapt at work place and perform their duties as per the organization regulations. This course is not designed for employees of CoES and CD who went through systematic learning and preparation, in other words SAR team members and employee of Tzentropas.

COURSES ON DRM, LEVEL II

- **TARGET AUDIENCE** for the course on DRM are mid-level staff members who have three years or more experience of work in CoES and CD and which possess some knowledge of DRM.
- **OBJECTIVE OF THE COURSE:** Target audience for this course are mid-level officers with two years and more working experience with CoES and CD and to some extent understanding of DRM. The course is targeting officers who as part of their responsibilities will directly deal with DRM in the field or will lead others.



Course plan

- 35 hours (80% of which dealing with DRM; the remaining 20% are dealing with issues of Civil Defense);
- At the moment the course has been offered as a special course but not as a “learning program” with more thorough learning of the issues;
- Mixture of lectures, working groups, interactive and practical exercises and demonstrations;
- For conducting trainings specialists of CoES from different departments were invited;
- Final written test. Every participant, successfully passed the test, was awarded with certificate.

As the result of the conducted trainings

- As the result of conducted trainings all questions and suggestions were taken into account. New changes will be introduced in the learning program during the meeting of the Working group;
- Since the trainings will be conducted annually CoES introduced changes to the budget for next year, however support for the sustainability of the program is still required;
- CoES has developed database of experts who will teach the courses;
- Based on the modules prepared by international consultant Alexander Galperin, each expert has developed his/her module of teaching of the staff.





Thank you!